

1546280

FILED

In the office of the Secretary of State
of the State of California

OCT 31 1986

March Fong Eu
MARCH FONG EU, Secretary of State

ARTICLES OF INCORPORATION
OF
THE W. C. PARISH COMPANY, INC.

One: The name of the corporation is: THE W. C.
PARISH COMPANY, INC.

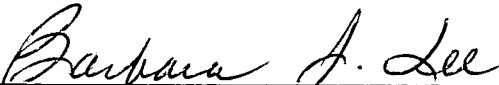
Two: The purpose of the corporation is to engage in
any lawful act or activity for which a corporation may be
organized under the General Corporation Law of California other
than the banking business, the trust company business, or the
practice of a profession permitted to be incorporated by the
California Corporations Code.

Three: The name and address in the State of
California of the corporation's initial agent for service of
process is:


Barbara J. Lee
1004 - 21st Street
Oakland, CA 94607

Four: This corporation is authorized to issue only
one class of shares of stock; and the total number of shares

which this corporation is authorized to issue is 10,000.


Barbara J. Lee, Incorporator

I declare that I am the person who executed the above
Articles of Incorporation and that this instrument is my act
and deed.


Barbara J. Lee